



SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2009 (To Be Filed by March 1)

PART 1 - INTERROGATORIES

1. The reporting insurer is a member of a group of insurers or other holding company system: yes no. If yes, do the amounts below represent:
 - 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes [] or 2) allocation to each insurer: Yes []
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes [] No [X]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any services rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes [] No [X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Annual Compensation			6 Totals
		4 Salary	5 Bonus	6 Compensation	
Chief Executive Officer -	2009	576,119	270,840	11,931	858,890
JAMES E. PURCELL PRESIDENT & CEO	2008	573,014	313,223	23,937	910,174
	2007	558,420	399,312	7,914	965,646
1. RICHARD P. FARIAS CHIEF OPERATING OFFICER	2009	353,474	87,024	2,783	443,281
	2008	397,609	86,017	5,430	489,056
	2007	298,108	169,740	1,541	469,489
2. THOMAS A. BOYD EXECUTIVE VICE PRESIDENT	2009	304,540	87,024	2,070	393,634
	2008	306,236	86,017	4,284	396,547
	2007	294,987	109,740	2,068	406,795
3. MICHELE B. LEDERBERG EXEC. V.P. & GENERAL COUNSEL	2009	219,484	87,024	588	307,096
	2008	230,764	46,943	548	278,255
	2007	217,280	51,607	488	269,375
4. HAROLD A. PICKEN V.P. HEALTH OPERATIONS	2009	243,007	48,100	837	291,944
	2008	227,551	32,400	516	260,467
	2007	195,428			195,428
5. AUGUSTINE A. MANOCCHIA V.P. & CMO PROVIDER RELATIONS	2009	251,018	27,454	718	279,190
	2008	248,021	35,027	655	283,741
	2007	241,778	2,500	673	244,951
6. WILLIAM K. WRAY EXEC V.P. & CHIEF INFORMATION OFFICER	2009	267,208		451	267,659
	2008				
	2007				
7. JOHN J. LYNCH A.V.P. & CHIEF ACTUARY	2009	200,274	49,843	3,326	253,443
	2008	208,548	58,855	2,095	267,498
	2007	195,907	68,570	1,928	266,405
8. SHANNA C. MARZILLI V.P. OPERATIONS & STRATEGIC PLANNING	2009	181,077	45,456	339	226,872
	2008	157,709	12,985	316	171,011
	2007	138,380	2,579	228	141,187
9. ERIC E. GASBARRO V.P. HUMAN RESOURCES	2009	167,635	30,784	555	198,974
	2008	167,885	33,404	416	201,705
	2007	168,025	40,120	370	208,515
10.	2009				
	2008				
	2007				

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation	2 Compensation Paid or Deferred for Services as Director	3 All Other Compensation Paid or Deferred	4 Totals
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