

**Subsidized COBRA Rates
Premium Template
Effective March 1, 2009**

Instructions: Input your current health insurance premiums by tier into Column B. If the tier does not apply, type "NA". Column D is the amount of the Federal Subsidy by participant. This will also be the amount you can deduct from your payroll taxes.

Coverage Tiers	Current Health Insurance Rates	Standard COBRA Rates with 2% Admin. Load	Federal Subsidy (65%)	Subsidized COBRA Rate
Plan 1				
Employee Only		\$0.00	\$0.00	\$0.00
Employee + Spouse or +1		\$0.00	\$0.00	\$0.00
Employee + Child(ren)		\$0.00	\$0.00	\$0.00
Employee + Family		\$0.00	\$0.00	\$0.00
Plan 2				
Employee Only		\$0.00	\$0.00	\$0.00
Employee + Spouse or +1		\$0.00	\$0.00	\$0.00
Employee + Child(ren)		\$0.00	\$0.00	\$0.00
Employee + Family		\$0.00	\$0.00	\$0.00
Plan 3				
Employee Only		\$0.00	\$0.00	\$0.00
Employee + Spouse or +1		\$0.00	\$0.00	\$0.00
Employee + Child(ren)		\$0.00	\$0.00	\$0.00
Employee + Family		\$0.00	\$0.00	\$0.00
Plan 4				
Employee Only		\$0.00	\$0.00	\$0.00
Employee + Spouse or +1		\$0.00	\$0.00	\$0.00
Employee + Child(ren)		\$0.00	\$0.00	\$0.00
Employee + Family		\$0.00	\$0.00	\$0.00

NOTE: If coverage tier does not apply, type "NA"

NOTE: The subsidy is also the amount you would deduct in payroll taxes

NOTE: The subsidized rate is only good for 9 months. On the 10th month, the participant would revert to the Standard Rate